

TGS SUPPLIER CODE OF CONDUCT

AUGUST 2020

In accordance with TGS' Code of Conduct and Statement of Values, TGS' suppliers, vendors, and contractors should uphold the highest standard of business ethics, transparency and sustainability and be committed to the principles set forth below.

Business & Ethical Integrity

TGS expects its suppliers, vendors and contractors to share its commitment to ethical, lawful conduct, including:

- Complying with all laws and regulations applicable to its business and the work it performs for or on behalf of TGS
- Conducting all business practices with ethical integrity
- Avoiding conflicts of interest
- Not tolerating, permitting or engaging in bribery or other unethical or illegal practices
- Engaging in fair dealings with all customers, suppliers, competitors, and contractors
- Abiding by all economic sanction and trade controls applicable to its business and the work performed for or on behalf of TGS
- Respecting and complying with all confidentiality obligations, trade secrets and intellectual property rights and ensuring the same of its supply chain
- Maintaining accurate and complete books and records of its business
- Implementing the necessary internal controls to ensure compliance with these principles and identification of any corrupt, unethical or illegal practices in its operations and supply chain
- Providing a dedicated mechanism by which grievances on these issues may be raised confidentially

Health, Safety & Environment

TGS is committed to providing a safe, healthy and sustainable workplace for our employees, contractors, vendors and clients while protecting the environment in which we live and work, and expects the same from our contractors, suppliers and vendors, including:

- Providing a secure, safe, sustainable and healthy working environment for its employees and contractors and ensuring the same of its supply chain
- Prohibiting the use of drugs and alcohol by employees and contractors in accordance with applicable laws and regulations
- Understanding the environmental impacts of its operations and continually working to identify ways to minimize waste, emissions and discharge from its operations, products and services
- Being committed to protecting the environment by guarding against accidental and operational pollution while also continually working to conduct operations in a sustainable manner that mitigates the impact to the environment
- Ensuring that all project sites are restored to their original condition in a reasonable and practical manner

See the energy at [TGS.com](https://www.tgs.com)



- Maintaining compliance with applicable health, safety and environmental laws, regulations and guidance
- Respecting and engaging with stakeholders and communities in which it operates

Labor & Human Rights

TGS remains committed to the UN Universal Declaration of Human Rights and endeavors to operate in recognition of the freedom, rights, dignity and worth of all people while promoting equality irrespective of gender, race or religion. TGS expects its supply chain to share its commitment to human rights and modern slavery laws, including:

- Not using forced, prison or compulsory labor or child labor and ensuring the same of its supply chain
- Abiding by all applicable laws and regulations on freedom of association and collective bargaining
- Complying with applicable laws and regulations on working hours and providing wages and benefits that meet or exceed national legal standards
- Not tolerating any form of disparate or unequal treatment in the workplace by implementing policies and procedures that ensure all are treated with dignity and respect
- Providing a safe and secure working environment free of discrimination, harassment or retaliation
- Implementing appropriate policies and controls to protect the privacy and security of personal data

Any concerns regarding noncompliance by a TGS vendor, supplier or contractor may be submitted to TGS' Compliance Department at compliance@tgs.com or via the TGS Compliance Hotline: <https://tgs.ethicspoint.com>.

See the energy at [TGS.com](https://www.tgs.com)

